



# EMERGING LEADERS

*WE GOT NEXT!*

Emerging Leaders (VPs and up and/or 2 levels from the C-Suite) operate as the true change agents within healthcare organizations. This class serves as the liaison between executive leadership and mid-management. Emerging Leaders are responsible for translating top-level policies, strategies and means to achieve practical improvements in healthcare delivery.

TLN's focus on identifying and providing support for Emerging Leaders is aligned with its twofold purpose: 1) to 'ready' TLN members for C-Suite opportunities across all sectors of the healthcare industry and 2) to influence the leadership selection process for healthcare organizations seeking to diversify their executive leadership teams.

TLN seeks to elevate this class of membership as part of a three-part strategy:

- **Prepare** Emerging Leaders for the C-Suite positions by providing education, training and executive coaching through our network of Black Executives & Industry Leaders;
- **Position** Emerging Leaders through access to an influential network and corporate partners to enhance their visibility and awareness within the industry; and
- Proactively **promote** Emerging Leaders for viable healthcare C-Suite positions.



## CALL TO ACTION

Recent TLN research demonstrated that *out of the 40 Largest Healthcare organizations across four sectors of the industry only 8.5% (4) CEOs were Black, none of which were Black Women.*

Given the health disparities and inequities experienced by communities of color we **MUST** change how healthcare is led. Support Leadership Diversity Today!

## JOIN NOW

### PROGRAM OVERVIEW

**FEE:** \$750/year

**SCHEDULE:**

6 - Month Curriculum

**CURRICULUM:**

- Two (2) full day Leadership Forums
- Two (2) Networking Events with TLN Healthcare Board Initiative Cohorts
- Webinars tailored to TLN Emerging Leaders audience
- Small Group Executive Coaching Sessions

**\*\*Key Topics:**

Leveraging Challenges for Opportunities

Positioning for Promotion

Being Seen 'In Plain Sight'

Black Executive Panel Discussions

*\*\*Key topics are subject to change*