

EMERGING LEADERS

WE GOT NEXT!

A cornerstone program designed to support Emerging Leaders' transitions to C-Suites across the healthcare industry

HOW WE SEE YOU

Emerging Leaders (Senior VPs/VPs 2 levels removed on organizational charts from the CEO) operate as the true agents of change within healthcare organizations. This class serves as the liaison between executive leadership and mid-level management. Emerging Leaders are responsible for communicating and translating top-level directives, policies, and strategies to achieve practical improvements in healthcare delivery.

OUR PURPOSE

TLN's focus on identifying and providing support for Emerging Leaders is aligned with its twofold purpose: 1) to 'ready' TLN members for C-Suite opportunities across all sectors of the healthcare industry, and 2) to influence the leadership selection process for healthcare organizations seeking to diversify their executive leadership teams.

TLN works to elevate those committed to this class of membership as part of a three-part strategy:

- **Prepare** Emerging Leaders for C-Suite positions by providing education, training, and executive coaching through our network of executives and industry leaders;
- **Position** Emerging Leaders through access to an influential network of individuals and corporate partners to enhance their visibility and awareness within the industry; and
- Proactively **promote** Emerging Leaders for viable C-Suite positions in healthcare.



CALL TO ACTION

Recent TLN research demonstrated that **out of the 40 Largest Healthcare organizations across four sectors of the industry only 8.5% (4) CEOs were Black, none of which were Black Women.** Given the health disparities and inequities experienced by communities of color we MUST change how healthcare is led. Support leadership diversity by applying for the Emerging Leaders program and joining The Leverage Network today!

PROGRAM OVERVIEW

FEE: \$750/year

SCHEDULE: 6 - Month Curriculum

CURRICULUM:

- Two (2) full-day leadership forums
- Two (2) networking events with TLN Healthcare Board Initiative Cohorts
- Webinars tailored to TLN Emerging Leaders audience
- Small group executive coaching sessions

**KEY TOPICS:

- Leveraging challenges for opportunities
- Positioning for promotion
- Being seen 'in plain sight'
- Black executive panel discussions

***Key topics are subject to change*

JOIN NOW